

NURSE RESIDENCY PROGRAM

Launching your nursing career is an exciting time, but can be a little frightening. That's why Houston Methodist is strongly committed to its Nurse Residency Program (NRP), which ensures that our nurses do not start their journey alone, but are instead nurtured every step of the way.

Houston Methodist's CCNE-accredited Nurse Residency Program has been designed to take new baccalaureate-prepared nurse graduates beyond their formal education. A collaborative venture with the Vizient/AACN Nurse Residency Program™, the NRP offers support to baccalaureate prepared nurses by cultivating their leadership abilities and professional development.

The NRP offers practical solutions to dilemmas that nurses often face and has proven to be very effective in fostering confidence and guiding new nurse graduates through their transition to professional practice. In addition, the new nurse develops confidence and clinical competency throughout the residency program.

KEY FEATURES

- A 12- to 15-month program to facilitate transition into practice
- Curriculum follows the Vizient/AACN Nurse Residency Program™, focusing on leadership, professional role, critical thinking and patient outcomes
- A series of thoughtfully developed classes that will enhance skills in critical thinking, assessment, leadership and clinical decision-making
- Required participation in monthly sessions

GOALS

- Transition from entry-level nurse to clinical leader at the bedside
- Develop effective decision-making skills related to clinical judgment and performance
- Incorporate research-based evidence into practice
- Professional growth and development
- Develop, implement and disseminate an evidence-based project



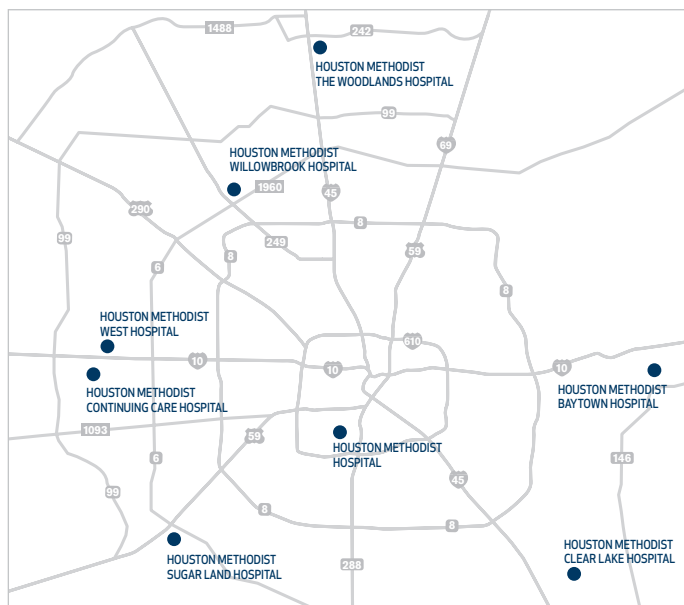
APPLICATION REQUIREMENTS

- Successful completion of an accredited BSN program
- Eligible for RN licensure in Texas or GN permit (issued with your authorization to test)
- Recommended Nursing GPA of 3.0 or greater (HMH Medical Center requirement is 3.2 or greater)
- **Houston Methodist Baytown Hospital ONLY:** For Associate Degree in Nursing (ADN) graduates, qualification and continued employment are contingent upon active pursuit of a Bachelor of Science in Nursing (BSN) degree and acquiring the BSN degree within three years.

HOUSTON METHODIST NURSE RESIDENCY PROGRAM PROCESS

Participating Locations

- Houston Methodist Hospital – Texas Medical Center
- Houston Methodist Baytown Hospital
- Houston Methodist Clear Lake Hospital
- Houston Methodist Continuing Care Hospital
- Houston Methodist Sugar Land Hospital
- Houston Methodist West Hospital
- Houston Methodist Willowbrook Hospital
- Houston Methodist The Woodlands Hospital



Registration will be open during the times below:

Nurse Residency Cohort/Sessions	Registration	Start Dates
Summer (Spring graduation)	Feb. 1-20	June/July
Fall (Summer graduation)	June 1-30	October
Winter (Winter graduation)	Sept. 1-30	January/February

Use the following link to access the Houston Methodist Nurse Residency Program Registration Portal:
gradnurses.houstonmethodistcareers.org

Thank you for choosing Houston Methodist to advance your nursing career!
If you have any questions, please contact us at **gradnursecareers@houstonmethodist.org**.